

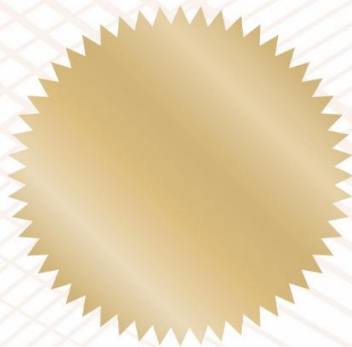
International Institute of Business Analysis

certifies that

Paul Baker

meets the requirements established by IIBA[®] for experience,
education, knowledge and leadership and is hereby recognized as a

 **CBAP**[®] Certified Business Analysis
Professional[™]



Ken Fulmer
President and CEO
International Institute of Business Analysis

Effective as of: 30 Jan, 2018

Certification number: CBAP52359